

## Feedback: Departmental Bargaining Council meeting - 9 March 2021

### Performance incentives: 2019/20

The employer reported that performance incentives for the 2019/20-cycle were paid to all employees who qualified. The Department complied with the budget requirements as directed by the DPSA. The PSA noted the report and appreciated that the employer managed to finalise the process on time.

### December closure

The employer proposed three dates for the Department to close during 2021 December holidays. The following options were submitted for consideration:

- 20 - 31 December 2021
- 27 - 31 December 2021
- 22 - 31 December 2021

Members are requested to indicate suitable dates to the PSA Deputy Chairperson ([mpho.tlakula@dst.gov.za](mailto:mpho.tlakula@dst.gov.za)) by **9 April 2021**.

### Health and safety issues

It was previously reported to members that the PSA raised a concern about the condition of the building at Science and Innovation in Pretoria. The PSA participated in the task team and maintained that the building was not safe owing to hazardous environmental conditions. A meeting was held with the Department of Public Works and Infrastructure and the Department of Employment and Labour on 11 December 2020, and it was agreed that a conditional assessment of the building must be conducted. A draft relocation plan was also submitted to EXCO for consideration.

Members will be updated on developments.

**The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.**

GENERAL MANAGER