



FOR PSA MEMBERS: MPUMALANGA

24-03-2025

## Victory for PSA members in Mpumalamga

## Department of Forestry, Fisheries, and the Environment

A member approached the PSA Provincial Office with a delayed pay progression matter from 2022/23 and was successfully assisted by having the matter condoned through the GPSSBC. The member's notch from 2022/2023 has thus been correctly adjusted and a back-dated amount of some R7 000 has been paid. The PSA accordingly withdrew the dispute seeing that the employer had corrected the matter before the scheduled arbitration date.

## **Department of Employment and Labour**

A member who had been acting in a senior position for nearly two years approached the PSA Provincial Office for assistance wherein a dispute was declared with the GPSSBC. The dispute was declared in line with the collective agreement along with evidence in place where an instruction letter by the highest authority had instructed the member to act. The employer had since the conciliation stage committed to investigating the matter. The member subsequently received proof of payment of some R59 000 for the acting allowance. The dispute will be accordingly withdrawn since the matter has been amicably resolved before arbitration.

Reuben Maleka
GENERAL MANAGER