

## JOINDER ORDER

Case No: **PSHS1330-19/20** 

Commissioner: MA Nozigqwaba

Date of order: 6 October 2020

In the matter between:

## PSA obo VUSUMZI KALALA

(Union/ Applicant)

and

## **Department of Health- Eastern Cape**

(Respondent)

- This dispute was set down to be arbitrated on 22 September 2020. Parties were in attendance and were represented as follows: Dr Vusumzi Kalala (applicant)- Mr G. Seakamela (PSA official); Department of Health- Eastern Cape (respondent)- Ms P. Simanga.
- 2. The applicant regards his non-appointment to the challenged position as unfair labour practice related to promotion. The relief he is seeking is that the appointment of the incumbent be set aside and he be appointed in the position, or any alternative relief.
- 3. Parties agreed that there was a need to join the incumbent in the challenged position, Dr Sivuyile Nokhangela, as he has substantial interest in the dispute. He will therefore be joined as the 2<sup>nd</sup> respondent. The following postal, email address, and telephone number are to be used for service of documents the 2<sup>nd</sup> respondent: Private Bag x 07 Main Street Lusikisiki; Tel. 083 378 1095; email: snokhangela@gmail.com .
- 4. Parties also agreed to have the matter rescheduled to 22 October 2020.

## **ORDER**

- 5. Dr Sivuyile Nokhangela is hereby joined to the proceedings as the 2<sup>nd</sup> respondent.
- 6. The Council must reschedule the matter for arbitration to take place on 22 October 2020.
- 7. The Council is to serve the 2<sup>nd</sup> respondent with arbitration set down notice to the address appearing in paragraph 3 above.

M.A. Nozigqwaba