

## SETTLEMENT AGREEMENT

Panellist/s: P. P. Ndabambi

Case No.: GPBC1326/2024

Date of Agreement: 5 December 2024

Process: Conciliation/Arbitration

### In the Settlement agreement between:

PSA obo Tonise, N.

(Union / Applicant)

and

Dept of Justice and Constitutional Development

(Respondent)

### The parties agree as follows:

1. Rotation of duties in the Family Advocate's office on a 6-monthly period, with the Applicant being the last employee to be rotated.
2. The Applicant will be moved to the duties previously done by Ms Fiane except capturing, with immediate effect.
3. The Applicant will move from Reception with the function of handling correspondence & Ms Fiane will move with the function of capturing statistics.
4. The Applicant will be mentored on capturing of statistics.
5. This Agreement binds the Applicant and the Respondent.



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SIGNED at Mthatha on this 5<sup>th</sup> day of December 2024

[Signature]

(Union / Applicant)

As witnesses

1. [Signature]

2. \_\_\_\_\_

SIGNED at Mthatha on this 5<sup>th</sup> day of December 2024

[Signature]

(Respondent) 24.MXALISA

As witnesses

1. [Signature]

2. \_\_\_\_\_