



MEDIA RELEASE **Alarming rate of disciplinary action against Western Cape Educators:
PSA calls for perspective and support**

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The Public Servants Association (PSA) noted with concern recent media reports regarding charges brought against certain Educators in the Western Cape for misconduct, including assault, attempted assault, and threats.

Whilst any form of violence or intimidation in educational environments is firmly condemned, it is crucial to recognize the broader context in which these incidents occur. Educators face daily challenges, including threats, verbal abuse, and a lack of discipline amongst some learners. The PSA believes that more support should be offered to educators in managing these challenging situations effectively.

The PSA calls on the Western Cape Department of Education to implement comprehensive support systems and interventions to address these issues, ensuring that Educators can perform their vital roles without fear of violence, harassment, or intimidation.

The PSA regards education as partnership where all stakeholders must cooperate to create a safe and productive learning environment for Educators and learners. Interventions should, amongst others, include improved resources, training in conflict resolution, and stronger disciplinary policies for learners.

Educators' safety and well-being are paramount. The PSA urges stakeholders to collectively implement more robust measures to protect and support Educators whilst fostering a respectful and conducive teaching and learning environment.

END

