



MEDIA RELEASE PSA demands immediate payment of outstanding pay progression owed by Department of Correctional Services

DATE 6 November 2024

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The Public Servants Association (PSA) is urgently calling on the Department of Correctional Services to immediately pay the outstanding pay progression amounts owed to its employees.

This debt, which impacts approximately 3 000 PSA members, stems from the Department's incorrect implementation of General Public Service Sectoral Bargaining Council (GPSSBC) Resolution 1/2022. This Resolution established an annual pay progression of 1.5% to replace the previous 3% biennial progression. The Department has failed to apply this adjustment correctly over two successive years.

Despite numerous formal meetings between PSA representatives and the Department, the Department has not corrected this error, resulting in significant financial repercussions for employees. The Department's inaction has led to inaccurate salary notches in 2023 and 2024, as each year's salary increment has been calculated on the incorrect base salary.

The PSA demands that the Department urgently resolve these issues by immediately paying the 1.5% pay progression shortfall due on 1 July 2023 and 1 July 2024. The Department must further ensure that salary notches are correctly adjusted and compensating employees for the salary discrepancies accrued from 1 July 2023 through to 31 March 2024.

In view of the Department's non-compliance, the PSA has declared a dispute with the Public Service Coordinating Bargaining Council (PSCBC), seeking enforcement of the collective agreement. Additionally, on 4 October 2024, the PSA leadership met with the Minister of Correctional Services to discuss this pressing matter. The Minister committed to addressing the matter, and the PSA awaits decisive action to fulfil this undertaking.

The Department's continued non-compliance undermines the morale of dedicated Correctional Services employees and poses risks to service delivery at its facilities across South Africa. The PSA will exhaust all avenues, including potential litigation, to secure justice for the Union's members.

END

