

MEDIA RELEASE	PSA welcomes commitment by Eastern Cape Health MEC to fill CEO vacancies within six months
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The Public Servants Association (PSA) acknowledges the recent commitment by the Eastern Cape Department of Health MEC to address the critical issue of vacant hospital Chief Executive Officers (CEO) positions by promising to fill these roles within the next six months.

The PSA recognizes the importance a qualified and effective leadership in hospitals to ensure the delivery of high-quality healthcare services to communities. The vacant CEO positions have impacted the operational efficiency and overall management of healthcare institutions.

The PSA welcomes this commitment and encourages the MEC to undertake a thorough and transparent recruitment process. It is crucial that the selection of new CEOs is based on merit, experience, and the ability to lead effectively in these challenging times. The process should also involve consultation with key stakeholders, including healthcare professionals and community representatives, to ensure that the new leaders are well-equipped to address the specific needs of each hospital.

The PSA also urges the MEC to provide clear timelines and regular updates on progress with this initiative. Effective communication is essential to maintain trust and confidence amongst healthcare workers and the public. The PSA further appeals to the MEC to consider the broader context of healthcare management and to address any systemic issues that may contribute to frequent vacancies in senior positions. It is vital not to only fill these roles but to also create a supportive and sustainable environment for hospital leaders to thrive.

Along with the commitment to fill senior vacant posts, the filling of junior posts should also be prioritised as these workers are overloaded because of the shortage of staff. The PSA calls for the filling of all funded vacant posts, inclusive of junior posts. The PSA remains committed to work with the MEC and other stakeholders to ensure that the Eastern Cape healthcare system can deliver excellent care to those in need.

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