

MEDIA RELEASE **SASSA North West: Arbitrary application of recruitment policy**

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EMBARGO None

ENQUIRIES communication@psa.co.za

The Public Servants Association (PSA) in the Northwest is taking an exception to SASSA management's decision to circumvent the recruitment process in the appointment of 40 contract workers for a record management project estimated to last for a year. The project approved to be implemented by all the provinces is aimed at employing unemployed residents who are SRD (Social Relief of Distress) grant beneficiaries. Provinces allocated 40 people to be employed according to the need analysis of each province.

PSA is exhilarated by government efforts to lower unemployment rates and provide interim measures to caution South Africans are from harsh economic conditions, but the emphasis is that any decision to be implemented must be fair. SASSA North West has decided to limit the recruitment to only Ngaka Modiri Molema District and the PSA considers the decision unfair and arbitrary. The province is divided into four districts which are Ngaka Modiri Molema, Dr Kenneth Kaunda, Dr Ruth Segomotsi Mompati and Bojanala and to implement the project fairly is to allocate 10 for each district. The PSA has consistently noticed social media images of community members attacking government institutions demanding that residents be considered first for every government project. Although the PSA doesn't ascribe to such a notion as the PSA believes that South Africa belongs to all who live in it, the PSA support the localisation of these posts to provinces as certain provinces have been allocated their numbers.

The PSA demands that SASSA put the recruitment process on hold and scrap planned interviews. The institution is requested to implement an equitable process which will be inclusive of all the qualifying residents of North West Province.

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