



FOR PSA MEMBERS: DEPARTMENT OF AGRICULTURE, LAND REFORM AND RURAL DEVELOPMENT (DALRRD)

29-07-2021

Feedback: Special Departmental Bargaining Chamber - 29 July 2021

Management of 2021/22 PMDS process

The employer reported that there was a delay to finalise the approval of the new PMDS policy under the newly established Department (DALRRD). The employer applied for a deviation to the DPSA to continue to use the old policy in the current performance cycle. The approval was granted, and the 2021/22-performance agreements were signed in terms of the old policy. The draft new policy was consulted with labour and is due for adoption.

The PSA noted the report and agreed that an internal *circular* be issued to clarify the process going forward. The members are requested send clarity-seeking questions to peter.mngomezulu@psa.co.za.

The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery

GENERAL MANAGER