

Feedback: National Steering Committee

HR Directive 7 of 2021

Members will recall that HR Directive 7 of 2021 was signed and implemented from 1 July 2021. The Directive gives regions the authority to determine staffing levels during the current lockdown level. As much as the PSA demanded that the employer must implement the 50%-shift reduction, the employer did not agree to the full implementation of staff reduction. This is owing to some management areas having security risks and staff shortages and therefore it cannot implement the 50%-staff reduction in all management areas and regional offices.

The PSA requested a special steering committee meeting to deal with urgent matters raised by members in Gauteng. The steering committee concluded that the following will be implemented:

- Areas of concern will be raised by the employer at the disaster management response team (DMRT).
- The employer will lead an investigation into the allegations in the Gauteng region.
- The Gauteng regional steering committee to submit its meeting minutes to the National Steering Committee meeting to determine the activity level and consultation processes.
- The National Steering Committee will also visit various areas in Gauteng to determine regions' compliance.
- The employer will share the daily infection statistics with labour.
- The Roster or shift arrangement for the Gauteng region is requested and will be scrutinised by the National Steering Committee.

It is envisaged that the investigations will happen during the week of 12 to 16 July 2021 and members will be informed of developments.

Vaccination

During the steering committee meeting, the employer reported that the Department is consulting with GEMS and the Department of Health on the COVID-19 vaccination plan for DCS. It is envisaged that the vaccination plan will start during the week of 12 July 2021 and run until 8 August 2021. Employees who elected to be vaccinated will receive the Johnson & Johnson vaccine. The employer will report back to the National Steering Committee once it has concluded the vaccination plan and received the go-ahead from GEMS and the Department of Health.

Members will be informed of developments.

The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.

GENERAL MANAGER