

What is happening in DCS?

Learnership

Members informed the PSA that learners who participated in the learnership program were not absorbed as in previous years. The PSA raised this in a bi-lateral meeting with the employer and the employer committed to engage with the National Commissioner. The PSA demanded that the employer should absorb all learners who participated in the learnership program. The PSA subsequently wrote to the National Commissioner and is setting up a meeting to discuss the learnership program with the Commissioner to add to the demand and arguments as per the communication. During a special DBC meeting that was requested by the PSA, the employer further reported that the matter was also escalated to the Minister's office and the employer will only be able to provide feedback in due course. Members must take note that the PSA is using all avenues available to engage the employer and to ensure that learners are absorbed.

OSD second-phase payment for pensioners

Members are aware that a settlement agreement was reached in which the employer committed to finalise the second-phase payment for pensioners by 31 March 2020. Since the employer did not comply with the settlement agreement, the PSA has decided to approach the GPSSBC to make the settlement agreement an arbitration award. The employer recently informed the PSA that it has succeeded to appoint a new auditor firm that will audit all personnel files. Once files are audited and approved, it will be sent to Finance to process the payment. The PSA will keep a close eye on the audit process to determine if payments are taking place as indicated.

Members will be informed of developments.

The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.

GENERAL MANAGER