

What is happening in DCS?

Learnership

Members informed the PSA that learners who participated in the learnership program were not absorbed permanently as in previous years. The PSA was extremely disappointed in the situation and demanded that the learners be appointed permanently. As a result of this pressure, the PSA was informed by the National Commissioner that these learners will be absorbed permanently with effect from 1 June 2021. The PSA is aware that the employer has yet to decide on the group of workers whose contracts ended in December 2020. The PSA remains committed to ensure that these workers are also absorbed and will continue to engage the employer.

OSD second-phase payment for pensioners

Members are aware that a settlement agreement was reached in which the employer committed to finalise the second-phase OSD payment for pensioners by 31 March 2020. The employer recently informed the PSA that it was successful to appoint a new auditing firm that will audit all personnel files. The PSA was also informed that the auditors started with the audit process. Once files have been audited and approved, these will be sent to Finance for processing of payment. The PSA will keep a close eye on the audit process to determine if payments are taking place as indicated.

The PSA is also running a parallel process with the GPSSBC to have the settlement agreement certified and believes this process should be concluded in the next ten working days. Once the settlement agreement is certified, the PSA will request affected members to quantify their claim. Once this is done, the PSA can start with a writ of execution process to ensure that members are paid.

Members will be informed of developments.

The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.

GENERAL MANAGER