

## Feedback: Departmental Chamber Meeting - 10 May 2021

### **National Macrostructure Organisation of Government (NMOG): Departmental Task Team (DTT), former DEA and DAFF**

The finalisation of the process has been delayed by the pending transfer of 15 posts. Most of the other 68 posts were successfully finalised and are now forming part of the DEFF organisational structure. The Department of Agriculture, Land Reform and Rural Development (DALRRD) insisted that the remaining 15 posts are also being needed by it.

The Task Team consulted all affected employees to indicate whether they are willing to follow their functions. The employer requested to be afforded time to internally finalise discussions with those managers who are not in favour of releasing the incumbents. Most of the employees who were consulted are in the Information Communication and Technology (ICT) and Monitoring and Evaluation (M&E) fields. Unfortunately, though most of the affected staff indicated their willingness to be transferred, their managers are causing glitches in finalising the process. They are interested in their services and reluctant to release them. 15 incumbents were finally consulted and agreed thereto. Letters to both Departments were to be compiled, notifying them on the progress. There is still discussions with DALRRD on 13 posts prior to its finalisation of being transferred, although the posts are currently with DEFF. The employer has requested that the meeting be adjourned for the finalisation of its internal discussions. The breakdown of the 13 posts is as follows:

- One posts in Communication
- Nine posts in ICT, of which six are for the Regions and one for Back-up and Support
- Monitoring and Evaluation has one for Organisational Performance, one for Strategic Planning and one for Human Resources

The employer requested to be afforded an opportunity until 31 May 2021 to finalise the 13 remaining posts. The PSA had a counter proposal in that the request would be considered on provision that the employer must circulate a progress report after every seven days until the requested due date. Parties supported the proposal. Members will be informed of developments.

GENERAL MANAGER