

FOR PSA MEMBERS: DEPARTMENT OF EMPLOYMENT AND LABOUR

08-09-2021

## Feedback: Special Departmental Bargaining Chamber - 8 September 2021

### **Outstanding 2019/2020 PMDS incentives**

The employer reported that according to Circular 9/2021, that they had planned to implement the 2019/2020 pay progression and bonuses by 31 August 2021. They failed to meet that deadline because DPSA did not grant the condonation as requested. Another submission was prepared to seek approval from the Director-General to implement without concurrence of the DPSA. The PSA objected to the explanation provided by the employer as members continued to be negatively affected by the delay. The PSA decided to invoke section 17 of the GPSSBC Governance Rules (dispute resolution process).

Members will be kept updated regarding developments in this regard.

**The PSA wants to take this opportunity to wish all employees who are unwell owing to Covid-19 a speedy recovery.**

GENERAL MANAGER