

FOR PSA MEMBERS: DEPARTMENT OF EMPLOYMENT AND LABOUR

22-09-2021

Update: 2019/2020 Performance Incentive Payments Approved

As it was previously reported to members, the PSA lodged a dispute regarding the outstanding 2019/2020 pay progression and performance bonuses for employees that qualified. The PSA further vigorously pursued the matter by writing to the Director-General of both the Department and DPSA to approve the payments. The date of the facilitation was scheduled for 9 October 2021 and PSA was prepared to take the Department to task in that regard.

Subsequently, the employer reported that the 2019/2020 performance incentives was approved by the Director-General and the Department has started the process to capture the transactions on persal for payments to be processed. A departmental circular was issued to confirm the approval of the payments. See the attached departmental circular for ease reference.

Members are advised to send clarity seeking questions regarding the content of the attached circular to peter.mngomezulu@psa.co.za and justice.shiburi@labour.gov.za.

The PSA wants to take this opportunity to wish all employees who are unwell owing to Covid-19 a safe and speedy recovery.

GENERAL MANAGER