

Feedback: Special Departmental Bargaining Chamber - 26 July 2021

Outstanding 2019/20 PMDS incentives

It was previously reported to members that the employer delayed implementation of 2019/20-pay progression and performance bonuses. The employer reported that it wrote to the Minister of the DPSA to approve the deviation to implement performance incentives after the deadline of 31 March 2021. The employer promised to finalise implementation as soon as the deviation was granted by the Minister of the DPSA.

The PSA noted the report with disappointment and intended to invoke the dispute resolution process should the employer fail to implement the payments accordingly. The employer was given an ultimatum to resolve the matter by 4 August 2021. A feedback report back will be provided at the next DBC meeting scheduled for 4 August 2021. Members will be updated on developments.

The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.

GENERAL MANAGER