

## Community Education and Training Colleges (CET)

### Know your CET union representative

Community Education and Training (CET) Colleges were established from 1 April 2015, in terms of section 3(1)(b)] and in accordance with section 6(1) and 6(5) of the *Continuing Education and Training Act, 2006 (Act No. 16 of 2006)*. CET seeks to provide community members with an opportunity to develop basic literacy skills such as reading, writing and basic problem solving. The PSA is embarking on a national CET recruitment drive with the aim to ensure full representation of members on issues affecting their employment conditions. The PSA, as a recognised Union in the public sector, is better positioned to advance the rights and interest of workers in this sector.

The PSA is aware of prevailing issues, including unilateral implementation of standardised pay and benefits for academic staff in the DHET and CET colleges; non-payment of 37% in *lieu* of benefits for some provinces, such as the Eastern Cape, from 2007 to March 2015; deduction of 37% that was never paid and reluctance by the employer to provide appointment letters indicative of salaries after implementation of standardisation.

The PSA has further embarked on a process to elect shop stewards across the country. In Eastern Cape, the following Comrades have been elected:

Mt Frere	Mr Mike Nkomokazi	<a href="mailto:dndnkomokazi3@gmail.com">dndnkomokazi3@gmail.com</a>
Butterworth	Mr Manxayile	<a href="mailto:cmanxayile@yahoo.com">cmanxayile@yahoo.com</a>
	Ms Mani	<a href="mailto:Nomfuneko.mani@gmail.com">Nomfuneko.mani@gmail.com</a>
	Ms Letile	<a href="mailto:aboletile@gmail.com">aboletile@gmail.com</a>
	Ms Ngwanya	<a href="mailto:ncumisangwanya@gmail.com">ncumisangwanya@gmail.com</a>
	Mr Magobiane	<a href="mailto:mbomagobiane@gmail.com">mbomagobiane@gmail.com</a>

The newly elected shop stewards are congratulated and will undergo rigorous training to ensure efficient execution of their mandates. Members are encouraged to support them and work with them to ensure emancipation of employees and growth of the PSA. Compliance with COVID-19 protocols remains critical for saving lives and wearing of a mask and sanitising are not optional. Let's be responsible to protect ourselves and those we love.

The PSA Offices can be accessed as follows: Mthatha Office on (047) 501 2500 / [thami.makuzeni@psa.co.za](mailto:thami.makuzeni@psa.co.za) and Gqeberha Office on (041) 501 6800 / [Madoda.maxakana@psa.co.za](mailto:Madoda.maxakana@psa.co.za).

GENERAL MANAGER