

FOR PSA MEMBERS: DEPARTMENT OF JUSTICE AND CONSTITUTIONAL
DEVELOPMENT AND NATIONAL PROSECUTING AUTHORITY (NPA)

25-02-2021

Special meeting: Salary structure NPA Investigators - 25 February 2021

Members will recall that this item was tabled by the PSA in the previous Chamber meeting, demanding the structure of salaries for Investigators. The PSA demanded a meeting with the employer where members will be involved. The meeting took place on 10 November 2020, where members had the opportunity to get clarity from the employer on some of the questions raised. Members were requested to submit their preference to the employer after receiving the documents (available from PSA Provincial Offices). The preference might differ from member to member, depending on how the option impacts on them individually in terms of their levels.

Members were also requested that should they find another alternative option from the above-mentioned salary structure, they were welcome to submit the alternative to the employer by 8 December 2020 and copy the PSA. The PSA would like to indicate that very few members indicated their preference. The PSA and the employer agreed on a follow-up meeting to verify the most-preferred option as the employer wanted to have a single salary structure. This follow-up meeting took place on 25 February 2021 where parties agreed to give the opportunity to employees who were on leave and those who wish to review or reconsider their chosen option before to re-submit their preferred option not later than **5 March 2021** to Velucia Maluleke at Velucia.maluleke@psa.co.za and copy the employer at tmashaba@npa.gov.za

Members will be informed of developments.

GENERAL MANAGER