

FOR PSA MEMBERS: DEPARTMENT OF WOMEN, YOUTH AND PERSONS WITH DISABILITIES

28-07-2021

Feedback: Departmental Bargaining Council (DBC) - 28 July 2021

OHS compliance and COVID-19 regulations

The employer reported that the risk-adjusted strategy was reviewed in terms of alert-level 3. The Department will issue a circular to outline administrative protocols and containment safety measures to curb the spread of the virus. Employees were informed about the vaccination roll-out plan and sites to visit. The information is found on the website of the Department.

Departmental policies

The employer reported that the reviewed departmental policies would be re-branded with the new logo of the Department. The employer tabled the recruitment and selection, job evaluation policies and employment equity plan for review. These were referred to the policy task team for consultation.

Review: Organisational structure

It was previously reported to members that the Department embarked into a reconfiguration process and the proposed organisational structure was submitted to Treasury for funding and to the DPSA for concurrence. The Department was still waiting for feedback. Members will be informed of developments.

Determination of vote weights

The GPSSBC Annual General Meeting was convened on 29 June 2021 and the following vote weights were adopted:

- PSA: 36.79% (39 members)
- Nehawu: 60.38% (64 members)
- Popcru: 2.83% (2 members).

The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.

GENERAL MANAGER