

Feedback: Departmental Bargaining Chamber – 20 August 2021

Determination of votes

The GPSSBC Annual General Meeting was convened on 29 June 2021 and the following vote weights were adopted:

- PSA: 59,78% (162 members)
- NEHAWU: 39,48% (107 members)
- POPCRU: 0,74% (2 members)

OHS Compliance and COVID-19 regulations

The employer reported that there are 10 active Covid-19 cases reported during Alert Level 3 with no fatalities. Employees were encouraged to participate in the vaccination roll-out conducted at the University of Pretoria campus. The OHS Committee was established, and labour is represented. The 50% return to work plan was implemented under Alert Level 3.

Organisational structure and staffing

It was previously reported to members that the approved organisational structure did not address issues of capacity and service delivery. Members continue to be overburdened with heavy workloads because the employer failed to advertise and fill vacant positions. There are 29 unfunded posts and 27 vacant funded posts. The matter will be escalated to EXCO to decide on which posts must be prioritised to reduce the burden on employees. Members will be kept informed about the developments in this regard.

Disciplinary Appeals Committee

The employer reported that the Committee was established and approved by the Minister. It consists of 5 senior managers. The members will adjudicate over appeals which emanated from the disciplinary actions taken.

The PSA wants to take this opportunity to wish all employees who are unwell owing to Covid-19 a speedy recovery.

GENERAL MANAGER

