

Feedback: Departmental Bargaining Chamber meeting - 10 June 2021

OHS Compliance in relation to COVID-19 guidelines

The employer submitted an OHS report, which was never endorsed by the OHS committee. Based on this, the report was rejected by labour and the employer cautioned with a demand for a special meeting to be convened on an urgent basis. This meeting of the OHS/COVID-19 Steering Committee must take place within the next seven days and report back to the Chamber. The employer committed to convene the meeting on 21 June 2021 where the two Chief Negotiators from Labour will be invited to give proper guidance.

Update: Recruitment plan for 69 vacant posts

The employer gave a report, which unfortunately lacked context since the process owner was not present and the report lacked substance. Labour rejected the report and requested that a comprehensive report, where proper details of the process relating to the 69 posts is reflected. Parties agreed to have a follow-up multilateral where the employer will share a revised detailed report to labour. The date for the multilateral was agreed on for 14 June 2021.

Merging: Food Aid and Cleaning

Members will recall that a decision was taken to form a task team to carry this process forward. The mandate is to do a benchmarking with other departments, both provincially and nationally. The Chairperson of the Task Team requested to be excused from chairing the Task Team and parties agreed on the name of Rhulani Manganye as convenor. His task is to coordinate a meeting with the following departments: Environmental Affairs; Water and Sanitation; National Department of Justice; Gauteng Department of Agriculture and Provincial Department of Human Settlements. The purpose of setting up the meeting with these departments is to do a benchmarking as these departments have insourced cleaning and to establish the level at which this occupation has been pitched. The item will be subjected to a multilateral and the outcomes of the benchmarking will be tabled at the DBC for consideration.

Relationship Building Exercise (RBE)

The employer submitted a request to the Sectoral Council so that the DBC can function optimally. Labour acceded to the proposal and the DBC Secretariat will furnish parties with a date in July 2021 as soon as it has appointed a service provider to conduct the RBE.

Training: Governance Rules of Chamber

The employer has appointed a new team that will be representing it and has requested the Chamber to conduct a workshop for parties as the majority of its representatives is new. The purpose of the training will be to allow its representatives to familiarise themselves with the rules. The Sectoral Council agreed to the request and identified 24 June 2021 for the workshop, which was endorsed by parties.

GENERAL MANAGER