

Feedback: Departmental Bargaining Chamber - 26 July 2021

OHS regulations and COVID-19 compliance

The employer reported that there are 58 COVID-19 active cases and 16 fatalities so far. The employer continues to manage and improve health and safety measures to prevent more infections. It was further reported that the staff establishment was submitted to the Department of Health to register employees for vaccination. The vaccination roll-out will be administered by the Department of Health. The employer will issue a circular to outline the vaccination roll-out details in due course.

Organisational culture diagnosis and implementation of change management strategies

The employer made a presentation on the assessment of the organisational culture and implementation of change management. The employer discovered that there was low morale amongst employees and service delivery challenges to clients. The employer will derive an intervention plan to resolve those challenges experienced. The PSA requested the employer to establish a task team, inclusive of labour representatives. The matter was deferred to the next DBC meeting on 12 August 2021 to discuss the terms of reference and project plan. Members will be updated on developments.

Determination: Vote weights

The GPSSBC Annual General Meeting was held on 29 June 2021 and the following vote weights were adopted:

- PSA: 61.50% (2 708 members)
- Nehawu: 34.07% (1 500 members)
- Popcru: 4.43% (195 members)

The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.

GENERAL MANAGER