

Non-absorption of Library employees

The PSA was made aware that Library employees at the Department of Sports, Arts and Culture and who are appointed on contract basis by means of a conditional grant are not absorbed. Some of these employees have been on contract as far back as 2015 where the employer kept renewing their contracts. The National Department of Sports, Arts and Culture in 2019 directed provinces, including Limpopo, to maintain the conditional grant for staffing of employees and to fast-track the process of absorbing them. The PSA also noted that other provinces already concluded the process, however, members in Limpopo were served with letters informing them that their contracts will be terminated on 30 November 2021. Further, those posts will be advertised and affected members can apply, which defies logic.

The PSA had no option but to table the matter with the General Public Service Sectoral Bargaining Council and to request for a special Chamber meeting for further discussion. The said meeting is scheduled for 19 July 2021. The PSA will not allow the employer to release members when there is a clear directive directing the employer to absorb affected employees since 2019 and, most importantly, as other provinces have finalised the absorption process. It is not known why Limpopo wants to have a different process and advertise positions, lest there is intention not to follow appointment and selection policies, but to favour certain candidates and sideline those who served the Department for more than five years.

Members are urged to forward work-related problems to queen.seema@psa.co.za or Whatsapp on 076 983 9852. Members will be informed of developments.

GENERAL MANAGER