

Feedback: Departmental Bargaining Council meeting - 14 July 2021

Determination of vote weights: GPSSBC Chambers 2021/22

The GPSSBC Annual General Meeting was convened on 29 June 2021 and the following voting weights were adopted:

- PSA: 77.81% (235 members)
- Nehawu: 21.86% (66 members)
- Popcru: 0.33% (1 member)

December holidays closure

As the matter was previously reported to members, parties agreed that the office will be closed on 27 to 31 December 2021 for December holidays.

Recognition of improved qualifications in public service (GPSSBC Resolution 5/2014)

According to the inputs received from members, parties agreed to accept the draft amended list of improved qualifications. The document will be submitted to the DPSA for approval before implementation.

Departmental vacancies

The employer reported that there were 11 posts that were prioritised and advertised accordingly and four of those posts were SMS. Recruitment and selection processes are still in progress. There were three resignations during the report period.

Condition of building

The employer reported that a new task team was established, and labour and Public Works (PPWI) were included. The task team dealt with the following issues so far:

- Renovation of the building
- Securing of interim accommodation
- Coldness of the building

The PSA noted the report and welcomed the decision to allow staff members to work remotely until August 2021 while the building was renovated. Members will be updated on developments.

Departmental policies

The employer reported that it agreed to accept labour to serve as observers during recruitment and job evaluation processes. The decision will be captured in draft policies. Parties agreed to convene a special DBC meeting on 22 July 2021 to discuss the outstanding tabled draft policies.

OHS compliance and COVID-19 regulations

The PSA raised a concern that the employer failed to provide an updated COVID-19 report and convene OHS committee meetings. The employer indicated that it experienced challenges and committed to schedule a task team meeting on 23 July 2021.

The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.

GENERAL MANAGER