



FOR PSA MEMBERS: DEPARTMENT OF TRADE, INDUSTRY AND COMPETITION (DTIC)

23-03-2021

## What's happening at DTIC?

## Non-payment of cash awards: 2019/20-financial year

After the employer's decision not to pay cash awards for the 2019/20-financial year, the PSA invoked clause 17 of the GPSSBC Governance Rules for Chambers. A follow up was made with the Council on setting down of a facilitation process by the Secretary of the Council. The Council reported that the matter has been reported to the Office of the Secretary and confirmation of her availability is awaited. As soon as the matter is set down, the PSA will make presentations to have the employer reconsider its decision. Should the facilitation process fail, consideration will be given to taking the matter forward through dispute resolution procedures.

## **Project: Novel to Microsoft (N2MM)**

The employer reported that the project was temporarily placed on hold after the service level agreement with the service provider appointed to roll it out came to an end in September 2020. Since the suspension of the project, officials were being migrated on a needs basis when requests are made to IT. By the end of September 2020 about 700 officials were migrated and 42 other officials were migrated between October 2020 to date. The employer further reported that it would not be possible to roll out the project through internal capacity of technicians even though the skills have been transferred from the service provider. This is owing to the magnitude of the project, which is highly technical and requires technicians who are doing it to pay special attention to it. It is expected that the project will be resuming in April 2021.

Members will be updated on developments.

**GENERAL MANAGER**