

FOR PSA MEMBERS: DEPARTMENT OF TRADE, INDUSTRY AND COMPETITION (DTIC)

29-09-2021

Update: Extension of voting process - mandate on 2019/20-PMDS payments

Members have been notified of the voting process that commenced on 22 September 2021 for collection of a mandate on whether to accept the offer made by the employer for payment of PMDS bonuses at 0.5% of the remuneration budget.

As reported to members in the previous *Informus*, parties to the dispute reached a deadlock where the PSA demanded that the employer should pay the bonuses at 0.75% budget but the employer remains adamant on its position of paying at 0.5%. The deadlock can only be resolved by either the acceptance of the 0.5% offer or its rejection. In an event that the PSA rejects the offer, a notice for industrial action will be given to the employer and members will be mobilised for strike action.

The voting poll for members to give an indication on whether the employer's offer should be accepted or not has been extended until 1 October 2021. Members are urged to participate and vote before the process closes.

Members are urged to consider the options carefully before exercising their vote. The outcome of the votes will be announced on or before **6 October 2021**.

GENERAL MANAGER