

## Update: The payment of the outstanding OSD by the Eastern Cape Department of Social Development (EC DSD)

The following item were discussed in detail during the above-mentioned meeting:

### **Implementation of Normal Grade Progression of the PHSDSBC Resolution 1/2009 (OSD for Social Services Professionals)**

The EC DSD failed to implement the Normal Grade Progression of the PHSDSBC *Resolution 1/2009* (OSD for Social Services Professionals).

Following multiple discussions and meetings at various levels, up to the PHSDSBC Chamber of the Eastern Cape, the PSA is pleased to report that the employer confirmed that the MEC of Health has approved the implementation of all outstanding payments. Implementation on PERSAL will start from 12-16 April 2021. The target date for the supplementary payment run will be on 21 April 2021. Simultaneous to the implementation of payments, letters will be sent to all OSD beneficiaries indicating the quantification of their payments, including those who didn't qualify and those who were overpaid previously.

Members allegedly overpaid will be dealt with as a separate process as that will need a lot of engagement by all the parties involved.

The Payments will include the following Occupational categories and their totals:

- Social Auxiliary Workers (94)
- Social Workers (516)
- Social Worker Supervisors (106)
- Social Workers Policy Development (3)
- Social Youth Child Care Workers (58)
- Child Youth Care Supervisors (21)
- Child Care Team Leader (8)
- Assistant Community Development Practitioner (32)
- Community Development Practitioner (88)
- Community Development Supervisor (15)

- Assistant Community Development Manager (16)
- Community Development Manager (4)
- Social Worker Manager (31)
- Social Worker Policy Manager (21)
- Nurses (11)

The following agenda items were also briefly discussed for further engagement on the 20 April 2021:

- Structural Review
- Establishment of a Labour/Management Forum.

Members will be kept informed of any further developments.

GENERAL MANAGER