

## Update Provincial Task Team CCPECP: Early Childhood Development Personnel Transfer to Department of Education

As members were updated in the previous *Informus*, the CCPECP Chamber met on 17 August 2021. The National PSCBC, reported on the implementation of PSCBC Resolution 1/2019 in respect of Early Childhood Development (ECD) from the Department of Social Development to the Department of Basic Education. As part of taking the process forward, it was agreed that a task team must be constituted to oversee the process in the Province.

The task team met on 9 September 2021 where the employer presented the following:

- Guidelines to identify personnel to be transferred to the Department of Education.
- Guidelines for consultation on ECD function shift.
- PSCBC Resolution 1/2019-Agreement on the 2019 reconfiguration of government departments.
- Transfer according to LIFO (last-in first-out) system.
- Transfer according to the preference of the employee.
- Transfer according to ECD work being done.
- Transfer according to an employee volunteering to perform the functions.
- Transfer according to Performance Agreement-weights ECD element.

The following are preferred transfer guidelines:

- Transfer according to current location.
- Transfer according to the preference of the employee.
- Transfer according to the number of ECDs in the District.

The employer indicated that only posts have been identified for transfer and in these, there is a combination of OSD and non-OSD staff, however, the process of identifying employees in these posts has not started. Labour noted the presentation and requested time until 20 September 2021 to consult with its members on the Guidelines and preferred Guidelines, which are *attached* for ease of reference.

The PSA requests members to take their time and peruse the transfer Guidelines and submit inputs by 17 September 2021, for discussion at the next task team meeting scheduled for 21 September 2021. Inputs must be submitted to [gilbert.seakamela@psa.co.za](mailto:gilbert.seakamela@psa.co.za).

GENERAL MANAGER