

FOR PSA MEMBERS: EASTERN CAPE DEPARTMENT OF SOCIAL DEVELOPMENT (EC DSD)

17-06-2021

## Feedback: Meeting on 14 June 2021 with EC DSD

### Implementation: Normal grade progression of PHSDBC Resolution 1/2009 (OSD for Social Services Professionals)

Members will recall that in the last *Informus* pertaining the implementation of the above-mentioned Resolution by Department of Social Development a target date of 12 April 2021 was promised as the start of the implementation and there after an update was supposed to be provided to the PSA in terms of the process. Following the PSA's persistence to the Department to provide the full report on the implementation that was done and those that were not paid and the causes thereof, a meeting was held on 14 June 2021 with the Department where it confirmed that it has partially complied with the payment to qualifying members with the breakdown as follows:

- A validation report revealed that 1 040 OSD officials qualified to be paid.
- Out of the total who qualified, a total of 701 officials have been paid.
- 339 officials' payments are delayed which included those who are no longer employees but were due for payments owing to Provincial Treasury not issuing Persal codes timeously.
- The request for these codes was rejected by Provincial Treasury owing to overspending on the budget. The budget allocated was R76m while the Department had spent R81m thus overspending by R5m.
- The costing that was based on calculations to 31 March 2021, while payments were made a month later adding another additional month of costs that was not catered for.
- An additional amount of R11 m is required to pay the outstanding 339 qualifying officials. The employer is obtaining the additional funding with Persal codes from Provincial Treasury.

An Appeal Panel has also been established to deal with complaints relating to payments and non-payments. The process on how these complaints will be handled will be communicated after the finalisation of the outstanding 339 payments. Members allegedly overpaid will be dealt with as a separate process, as legal requirements need to be complied with. Further consultations are required in this regard. Members will be informed of developments.

GENERAL MANAGER