

Update: ECPTA salary negotiations

Members were in the previous *Informus* informed of the background and developments in this matter (copies can be obtained from the PSA Provincial Office or on PSA website on www.psa.co.za). In the last *Informus* members were informed that the employer in response to labour's demand for a 9%-salary increment indicated that the increment will be based on the guide from National Treasury, which provides for a 0% increase for a three-year term. Members were also informed that labour rejected outright this proposed 0% increase. Subsequently, the employer undertook to go back to its principals with the view to obtain a mandate or improved offer for labour consider.

On 30 July 2021, the PSA made a follow-up with the employer and demanded that a JNC meeting be convened to continue with salary negotiation, taking into consideration the developments in the Public Service. The ECPTA responded by apologising to the PSA for the delay and indicated that the employer's negotiating team gave the update report of the JNC to Human Resources and Remuneration Committee (HR & REM) on 28 July 2021 for inputs. Also, that the report will be tabled to the Board on its next meeting on 19 August 2021.

The ECPTA committed that a meeting will be scheduled after management has provided the bargaining update report to its principals as indicated above. Members will be kept informed.

GENERAL MANAGER