

FOR PSA MEMBERS: EASTERN CAPE PARKS AND TOURISM AGENCY (ECPTA)

27-09-2021

Update: ECPTA Salary Negotiations Stalemate

Members have been previously informed of the background and developments in this matter, previous copies of the *Informus* can be obtained from the PSA Provincial Office or on the PSA website on www.psa.co.za. Members were informed that the employer, in response to the labours demand of 9% salary increment, that the only offer they can give to employees is 0% increase. The employer further indicated that this increment is based on the guide from National Treasury, which provides for a 0% increase for a three-year term. Members were also informed that labour rejected this proposed 0% increase.

Subsequently, the employer undertook to go back to its principals with the view to obtain a new mandate or an improved offer for labour to consider. On 21 September 2021, the employer returned to labour and unfortunately, they remained with their offer of 0% salary increase with effect from 1 April 2021. The employer still maintained that this offer is based on the guide received from National Treasury and that no budget was made for an increase from 1 April 2021. Labour was resolute in their position to reject the 0% offer and conveyed their disappointments to the employer and further indicated that all government departments inclusive of parastatals received salary increases in this financial-year.

Following the response from Labour, the employer undertook to go back to the CEO to re-consider their offer. Labour demanded feedback by no later than the last week of October 2021. While we await a response from ECPTA members are requested to provide the PSA with a Mandate, to indicate willingness to participate in an Industrial Action, in the event that the employer still returns with the same offer of 0% salary increase.

PSA members must please complete the attached ballot form and return it by email to riaan.vosloo@psa.co.za by no later than **11 October 2021**.

Members will be kept informed.

GENERAL MANAGER