

Update: CET Standardisation Task Team

Members were previously informed that the PSA received concerns about the implementation of the standardisation in CET colleges nationally. Members complained about the non-payment of the 37% allowance, incorrect calculations of salaries and non-payment of other service benefits such as medical aid and housing allowances, amongst others.

A task team was established by parties at the GPSSBC to investigate issues related to the implementation of standardisation. The task team was divided into three workstreams, each of which would investigate issues related to colleges in three Provinces. The task team developed a questionnaire form to gather and investigate the challenges experienced. A programme for each work stream was developed and circulated to college management to secure dates. Centre Managers, lecturers, and union representatives will attend.

A consolidated report with recommendations will be submitted to the GPSSBC on 16 August 2021. The PSA will not sign the draft collective agreement on standardisation until the issues raised are clarified and resolved.

Members are requested to complete the *attached* questionnaire form in detail and submit to the following PSA representatives according to their allocated provinces:

- Maureen Mbobo (KwaZulu-Natal, Gauteng and Free State) - maureenmbobo@gmail.com
- Wisani Sithole (Eastern Cape, Limpopo and Mpumalanga) - sithole.w@sedcol.co.za
- Dominic Baloyi (Western Cape, Northern Cape and North West) - rhrbaloyi@gmail.com

Members are urged to contact their respective PSA Provincial Offices to assist them to submit the required information. Questionnaire forms must be submitted by **5 August 2021**.

The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.

GENERAL MANAGER