

Update: Special Departmental Bargaining Chamber meeting - 16 July 2021

Labour submitted a list of concerns regarding the employment conditions of CET staff members. The concerns included the following amongst others:

Hours of work

The working hours are not implemented consistently among various provinces. Some provinces apply more working hours per day than other provinces. Furthermore, some Lectures are not paid for overtime worked.

Benefits

The salaries of CET staff members did not include benefits such as housing. For example, their salary slips do not display benefits such as housing allowance.

Condition of service: CET staff members

The migration of employees from temporary work to permanent affected the conditions of services of CET staff members. There was no proper explanation why the salaries of employees are currently reduced by 50%.

COVID-19 regulations

CET colleges operate on the premises of Basic Education schools, which limits the management of COVID-19 for CET staff members. There is no proper coordination of administrative protocols and containment measures by the Department. The Department is expected to implement appropriate health and safety measures for its employees.

A task team with three workstreams was established to investigate the mentioned concerns, amongst others. The task team was mandated to submit a consolidated report to the DBC on 16 August 2021. Members are requested to submit further inputs related to the mentioned concerns to peter.mngomezulu@psa.co.za or Sithole.wisani@sedcol.co.za by **30 July 2021**.

The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.

GENERAL MANAGER