

FOR PSA MEMBERS: VANDERKLOOF DAM WATER USERS ASSOCIATION – FREE STATE

30-08-2021

Update: Salary negotiations 2021/22

A Negotiating Committee Meeting was held on 11 August 2021 to finalise the salary increment for the 2021/22-financial year and other conditions of service.

Members will recall that during the previous meeting the employer tabled an offer of 3.7% across-the-board and owing to the agreement that was signed at the PSCBC, the employer indicated that it intended to implement PSCBC Resolution 1/2021 and had already put that on the system. The other reason was that there was no agreement between parties to move away from PSCBC agreements. The employer indicated that it is still bound by decisions and policies at the PSCBC. The PSA noted what the employer said in the meeting and raised concerns on how negotiations have been handled.

Parties agreed to establish a collective bargaining unit and processes will be established only after the research process in respect of a new salary model has been established. The employer was tasked to present a draft salary model in the next meeting. The PSA will be given an opportunity to consult with members for inputs. The PSA again emphasised that this model should not be to the detriment of employees as the Union will not agree to any conditions that are harmful to members.

The next meeting will be held in October 2021 and members will be informed of developments.

GENERAL MANAGER