

Feedback: Gauteng Province GPSSBC Chamber meeting

Members have been informed that the employer applied for leave to appeal the judgement that was handed down by the Pretoria High Court in favour of PSA members. The PSA previously informed members that the application for leave to appeal was heard on 25 November 2019. During the Gauteng GPSSBC Chamber on 25 June 2021 the following agenda points were discussed:

Departmental Standing Committee (DSC) reports

The PSA noted with concern that DSCs are only active in eight out of 13 Gauteng Provincial Departments. The PSA made it clear that all DSCs must now become operational and deal with important issues in departments, and most issues must be finalised.

Gauteng Department of Sports Arts and Culture: Re-introduction of Skill Retention Committee

The Gauteng Department of Sports Arts and Culture formed a Skill Retention Committee that was meant for employees who were good performers. As a result some employees were upgraded to different levels and received three notch progressions. The Committee only comprised of a few members and PSA was not fully represented during meetings. It was reported that certain employees unduly benefited during this process. The PSA regarded the process as unfair and demanded that the process of the Committee be re-introduced and requested that an investigation be conducted with the investigation report to be tabled in the Committee for deliberation.

Transfer of Traffic Officers back to Gauteng Roads and Transport

Members will recall that the Gauteng Provincial Government some years ago took a decision to relocate the Provincial Traffic Department from Gauteng Roads and Transport to the Gauteng Department of Community Safety. This was a move made without consultation with labour and proved to be problematic over time. The Gauteng Department of Roads and Transport is responsible for Road Legislation but does not manage the implementation. Therefore, labour has now requested that the movement back to Gauteng Roads and Transport be discussed with management urgently. The PSA is disappointed in how the Office of the Premier handled the matter. To date, there has been no feedback to labour. The PSA demanded that an urgent meeting must be held with labour within 14 days. The employer indicated that it will report the matter to its principals and feedback will be provided soon.

Members will be informed of developments.

The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.

GENERAL MANAGER