

## Feedback: Gauteng Provincial PHSDSBC multi-lateral meeting

### Introduction: New Information system (OHASIS)

The employer is intending to introduce a new information system that will be used in the Department of Health. A detailed report will be provided at the next multi-lateral meeting

### New Organisational Structure: DSD and GDOH

**DSD:** The employer is in a process of realigning a staff establishment of the the Gauteng Provincial Department of Social Development. It is reported by the employer that the main reason for the realignment of the organisational structure is to improve service delivery while meeting the demands of the increasing population, and also the shifting of the Early Childhood Development programme from DSD to the Department of Basic Education. The Provincial Department is still at the consultation stage with the Gauteng Office of the Premier for inputs.

**GDOH:** The Head Office structure process has been delayed for the time being and the Department is revising the organisational structure of District Offices and Hospitals. More developments will be reported during the next meeting.

### Insourcing: Security Services

Members are aware from the previous *Informus* that the Department of Health is in the process of insourcing Security Services. A task team has been established to deal with this. The PSA raised a concern on the slow pace of the Department in dealing with the issue. The PSA demanded that the insourcing process be prioritised and that it be finalised as soon as possible. Members will be updated on developments.

### Performance Management and Development 2019/20 (PMDS)

Members are aware from the previous *Informus* that the PSA placed this agenda item owing to an increasing number of complaints from members about non-payment of PMDS for the 2019/20-financial year. The employer committed itself that outstanding PMDS payments will be finalised by the end of the financial year. Members with outstanding PMDS for 2019/20 should report this to the PSA Provincial Offices in Pretoria or Johannesburg.

**Review of Policies (picketing rules, labour relations, overtime, bursary, acting in higher posts, prevention and management of pressure injuries, management of official working hours)**

The Provincial Chamber has established Task Teams consisting of GDOH management and labour to appropriately engage on the review of each policy. Members will be informed of developments related to all the established task teams.

The next Provincial Chamber meeting is scheduled for 26 November 2021.

GENERAL MANAGER