

Update: Departmental Bargaining Chamber (DBC)

A Departmental Bargaining Chamber was held on 13 August 2021 and the following matters were discussed:

Determination: Vote weights

The GPSSBC Annual General Meeting was held, and the following vote weights were adopted:

- PSA: 85.33% (314 members)
- Nehawu: 14.40% (53 members)
- Popcru: 0.27% (1 members)

OHS compliance and Covid-19 regulations

The employer reported that 3 Offices were affected by Covid-19 positive cases since the last report which are the North West, Northern Cape, and Western Cape Offices. 18 positive cases were reported throughout the department since April 2021, out of 18 cases reported 16 cases have recovered with other 2 active cases. The employer further reported that office occupancy is currently 50%, to ensure that all health protocols are observed.

Review: HRM Policy on Recruitment and Selection

The PSA has requested a review of the policy due to some clauses that are prejudicial to employees, it was then resolved that task team meeting be convened not later than 31 August 2021 to resolve this issue.

Performance Assessment (PMDS) 2019/2020

The employer reported that they have received 4 appeals from employees who were not paid their performance bonuses, 2 of them have been resolved and the other 2 cases were sent back to get clarity on assessment, the panel has received clarity and there will be a sitting on 19 August 2021 to finalise the processes.

Closure of office for December Holidays

The employer has reported that they received a request from the PSA for the closure of the office for December Holidays, the employer indicated that the request has been sent to the EXCO for approval. The employer will report in the next meeting any developments concerning this matter.

GENERAL MANAGER