

Update: Meeting with new CEO and plans for 2021

The PSA met with the new CEO, Mr Saki Zamxaka, as part of the introductory process, and discussed the bonus payments, filling of posts and staff morale. The CEO promised to look at the issue of bonuses but stated that this will be done responsibly when looking at all other factors pertaining to the GEP's financial position and performance, especially during the times of COVID-19 where everyone (including institutions) are facing serious financial hardships. The CEO requested the GEP management to look at mechanisms to address staff morale and not excluding the possibility of relationship building by objectively including the filling of vacant post in the West Rand. The PSA welcomed the CEO and indicated that the PSA will support to the CEO and GEP management to ensure that labour peace, workers' rights and members' interests are achieved and always protected. This will, in turn, ensure an efficient, industrious GEP.

2021 Program

The PSA will take to the Labour Forum an agenda item that has to address the suitability of the GEP Head Office in line with occupational health and safety (OHS) requirements. The PSA has committed to taking part in the review of GEP policies, and encourages members to participate in any process of consultation regarding policy review. Shop stewards will be available to assist and, when necessary, issues will be escalated to the office through the elected shop stewards.

Possible COVID-19 third wave

The PSA has noted that Gauteng is facing rising numbers of COVID-19 infections, which is touted as the third wave. The PSA encourages members to always practice COVID-safety regulation measures and remain safe. The PSA will further monitor the impact of the third wave closely and will ensure the GEP is approached in a proactive manner to ensure that members are not exposed unnecessary. Members are encouraged to report non-compliance with COVID-19 regulations to the PSA and any other OHS matters that might pose a risk to the safety of employees.

Members will be informed of developments.

The PSA wants to take this opportunity to wish all employees who are unwell owing to COVID-19 a safe and speedy recovery.

GENERAL MANAGER