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Feedback: Limpopo GPSSBC Special meeting

A virtual meeting took place on 9 April 2021 and the following issues were discussed:

Review: Subsidised Vehicle Policy

The PSA placed the matter on the agenda requesting for the review of the subsidised vehicle policy. The reason was that members in the departments of COGHSTA, Transport and others are affected by the policy as they signed contracts and are expected to travel some 2 188 km per month. However, since the lock down in March 2020, members are not traveling the required kilometers. Therefore, this prejudice members as some of the contracts expired and some will soon expire, leaving members with non-compliance of the said policy.

The PSA wants the policy to be reviewed to accommodate the current changing times as some members are not travelling as meetings are executed online owing to COVID-19 restrictions. The review will further assist in resolving the terms and conditions of the insurance payment. The employer noted the agenda item and will consult its principals and report in the next meeting. The PSA was not satisfied with the response since the purpose of sending agenda items two weeks prior to the meeting is for parties to be able prepare themselves and to obtain mandates to actively engage with the item during the meeting and not delay the process. It was then agreed in the meeting that the agenda item is indeed urgent and the special meeting was scheduled for 7 May 2021 to deal with the matter.

Restructuring: Department of Public Works without proper consultation

The employer started the restructuring process without proper consultation. However, after engagement with the employer in a bilateral, it was agreed that the employer will still consult with labour before implementation. The matter is to remain in the agenda.

Members are encouraged to submit agenda items to Queen.seema@psa.co.za. Members will be informed of developments.

GENERAL MANAGER