

## Update: Departmental GPSSBC Task Team

### Heritage function

The employer explained that the Office of the Premier joined the meeting as it was requested previously to outline the processes that were followed by the OTP before the transfer of the Heritage function to the Department of Arts and Culture. It was also anticipated that the OTP should also cover the consultation processes followed and the secondment of officials from the Heritage Unit to the entity. Labour indicated that it did not want the OTP to be invited but wanted OTP to be invited to explain regarding the integration of the Heritage function to Amafa. It was further explained that the Department of Sports and Recreation will be merging with the Department of Arts and Culture into one Department and labour was concerned that what would be the role of Amafa KwaZulu.

The OTP welcomed the input from labour regarding the merging of the two Departments and stated that there are two separate processes underway. There is a process underway that is guided by PSCBC Resolution 1/2019 and how that unfolds is guided by the Resolution. The DPSA task team is guiding all Departments that are merging. Parties agreed that the Department of Arts and Culture to hold a meeting with OTP to discuss gaps in the transfer of the Heritage Unit to DAC, roles of the entity and the roles and responsibilities of staff in terms of the proposed start-up structure regarding the merger between Sports and Recreation and Arts and Culture.

### Early retirement

Previously the employer stated that ten applications were processed and met the time frame. It further stated that the DPSA dealt with applications for national departments and sent provincial applications to the province. Of the ten applications received, one applicant passed on and three applicants applied for early retirement of which two were approved and one is pending. Thus, the Department of Arts and Culture currently has six applications that need to be attended to, but the employer reported that the applicants reported that they are not interested to continue with the early retirement.

### Transfer: Library Services staff

It was stated that affected Libraries were Maphumulo, Qhudeni, Ndumo and Nkungumathe. The Department transferred some staff from these Libraries within the Department and the Department is still, however, awaiting the legal opinion on staff who need to be transferred out of the Department.

### Shopsteward leave update

Union	Qualified for	Utilised	Available
Hospersa	15	0	15 days
Nehawu	104	4	100 days
PSA	45	1	44 days

### Relocation at Amajuba and Umzinyathi Districts

The employer pointed out that what is outstanding with regards to the relocation at Amajuba District is the issue of park homes since the procurement of park homes has not been finalised, officials will occupy park homes once these are erected. It was mentioned that there was an issue about funding, but it has managed to identify funding and the SCM processes are proceeding and are being finalised.

### COVID-19 containment

The employer stated that Disaster Steering Committee ensures that the Department complies with all COVID-19 protocols. The Department also has a Risk Management Plan and officials at risk are expected to submit medical reports. The Department has also procured PPE and sanitizer. These have been dispensed to staff when they needed to be replenished.

### New Department

Not much progress on this matter.

For more information members can contact Charles Ngubane on 082 880 8989.

GENERAL MANAGER