

## Feedback: PHSDSBC Chamber meeting held on 11 March 2021

The following items were discussed:

### **Merger of St Aiden's Hospital with King Edward VIII Hospital (KEH)**

The Employer reported that some services, especially support services, would relocate to KEH. The anticipated date is 1 May 2021. A general staff meeting to officially inform all staff at St Aiden's Hospital about the merger and processes moving forward will be held on 15 March 2021.

### **Closure of regional laundry Durban and Coastal**

The Employer reported that after choices had been made by employees, few had chosen to go to KwaZulu Central Provincial Laundry (KCL) in Umlazi. The Department does not have adequate funds to employ new staff for KCL (where the workload/service will go). The task team must consult staff further as Dr Pixley Ka-Seme Hospital is no longer an option (posts need to be advertised).

### **Absorption of Post-Community Service Nurses**

464 Professional Nurses with bursary obligations who have completed Community Service were appointed on contract to work in COVID -19 sites of which 257 have been absorbed into permanent posts.

### **Rationalization of Charles James Hospital and Don McKenzie Hospital**

All 130 staff from Don McKenzie have been transferred. Out of 178 staff at Charles James Hospital, 172 staff have been transferred. The remaining 6 staff did not accept the institutions offered to them and still need to be placed. The task team will further engage the individual employees concerned.

### **Addington Hospital movement of services to other Hospitals**

A task team was appointed through the chamber in December 2020 when a decision was taken to ease the load on the lifts by moving some clinical services out of Addington hospital to other hospitals in the District. Obstetrics and Gynecology services will move to King DiniZulu Hospital and Surgical Services to Wentworth Hospital. A bid to replace all lifts already awarded and a total of 514 days estimated for work to be finalized.

### **Extension of contracts of employees appointed to work in COVID-19 sites**

Approval has been obtained for these employees for their contracts to be extended until end of September 2021 to continue working in COVID-19 sites.

### **Non-payment of overtime: Clairwood Hospital**

The matter is being investigated and measures will be implemented to fast-track the payment process. A meeting with Labour will be held on 17 March 2020 to address challenges experienced by institutions.

### **Termination of sessional specialist appointments: Oral & Dental training Hospital**

The chamber agreed that this matter will be dealt with in a bi-lateral meeting between the PSA and the Employer.

Members will be kept informed of developments.