

Feedback: KwaZulu-Natal GPSSBC Chamber meeting

Department of Agriculture: Filling of posts not in line with Organisational Structure, Recognition of Improved Qualifications and high vacancy rate

The employer reported that the Department held a Departmental Management and Labour Committee (DMLC) meeting on 24 August 2021 to elect a new Chairperson and Vice-Chairperson and to deliberate on the three agenda items. However, as the employer had appointed new members of the employer delegation, labour requested time to consider the new membership, prior to nominating a Chairperson and Vice-Chairperson. This will be done on the next DMLC meeting.

Department of Education: Non-existence of employment contracts for non-teaching staff and non-provision of uniform to employees

The employer requested that these matters be deferred back to the Departmental Task Team for attention and possible resolution.

Public Works: Organisational Structure

The employer reported that the acting Head Public Works approved the establishment of the Department's Restructural Task Team (DRTT) on 8 December 2020. The draft Organisational Structure is in place. The consultation plan was approved by the acting Head Public Works on 11 August 2021 for the DRTT to present the proposed Organisational Structure to all Departmental Offices. Labour has been involved in all Departmental consultations. The Department will consolidate the inputs received during consultations and escalate issues that require management inputs/direction for refinement of the draft Organisational Structure.

Allegations of victimization, nepotism and unfair treatment: Midlands Regional Office

The PSA has received numerous complaints from members at Midlands Regional Office where staff members have complained about victimisation, threats and nepotism. It was agreed in the Chamber that labour and Public Works should meet and try to resolve this matter, which has also reached the Office of the MEC.

Creation of new Department of Sports, Arts and Culture

The employer reported that the process to merge the Department of Arts and Culture and the Department of Sports and Recreation is proceeding. Matching and placing of staff from both Department on the new

organogram will be done. Staff from both Departments will retain their initial terms and conditions of employment. Workstream presentation is to unfold with the continued involvement of labour.

Determination of vote weight: GPSSBC Chambers 2021/22

The determination of vote weights for unions admitted to GPSSBC Chambers in KwaZulu-Natal is as follows:

Union	Membership	Vote weight
PSA	10 171	
Unipsa	0	
Npswu	2 327	
Hospersa	537	
Ssapsa	1 041	
TOTAL	0	
	14 076	69.74%
Nehawu	4 994	
TOTAL	4 994	42.74%
Popcru	776	
Pawusa	328	
Sadtu	9	
TOTAL	1 113	5.52%
GRAND TOTAL	20 183	100%

For more information, please contact Perfect Zulu on 082 805 7114.

GENERAL MANAGER