

## Update: KZN GPSSBC meeting

The KZN GPSSBC meeting was held virtually on 25 June 2021 and the following is a summary of the discussions that took place at the meeting:

### **Filling of posts not on organisational structure/Recognition of improved qualifications/High vacancy rate: KZN Department of Agriculture**

It was previously reported that meetings arranged between the Head of Department and labour did not materialize owing to last-minute cancellations by the Head of Department. A meeting was finally scheduled for 24 June 2021. However, the meeting did not proceed as there was not a quorum as most officials were on leave. Labour noted the feedback and requested that a written report be submitted by the Department. Members will be informed of developments.

### **Development: Template for reporting by Departmental Task Teams**

Only two provincial departments circulated reports for noting. Labour expressed concern at the lack of reports from other departments and emphasized the importance of the reports, especially as such reports reflected that Departmental Task Teams are functional and that proper consultation has taken place. The Office of the Premier was requested to raise this matter with departments that failed to submit reports.

### **Provision of contracts of employment/Provision of uniforms and protective clothing/Payment of night shift allowances: KZN Department of Education**

It was previously reported that employees who may not have received a copy of their contracts of employment or who require a copy will be furnished with copies of such contracts upon request. The Department also confirmed that all employees who perform night-shift duties, such as Security Officers, are entitled to the night-shift allowance and are being paid the allowance. Furthermore, uniforms for school-based personnel are purchased through norms and standards in accordance with HRM *Circular No 96 of 2010*. Members who may be experiencing such problems, should contact the PSA Durban and Pietermaritzburg Provincial Offices on (031)3103600 or (033) 3927600, respectively for assistance.

### **Renewal of the organisational structure for the KZN Department of Public Works**

Members were advised in a previous Informus that the Department is revising its structure to align the structure to its mandate. The Department reported that the draft structure is in its final stages of

completion and that consultations are scheduled to commence in July 2021. Members will be advised of developments.

### **relocation of Umkhanyakude District: Department of Sport and Recreation KZN**

Members were previously advised that the Department had identified offices in Hluhluwe for employees of the uMkhanyakude District. The Department has now reported that the relocation has been completed.

### **Organisational structure: department of Human Settlements**

The representative from the Department was not available to present the report. The matter will remain on the agenda and members will be advised of developments.

### **Developments on KZN Provincial Treasury Structural Alignment**

The Department reported that the National Treasury and the Department of Public Service and Administration (DPSA) had developed a generic structure for the Treasury Sector. The generic structure provided two options. Option 1 incorporated municipal finance with sustainable fiscal resource management. Option 2 provided for a stand-alone municipal finance management reporting directly to the Head of Department. Provinces were required to align its structure with either one of the options. After the Provincial Treasury had completed the consultation process with all stakeholders, the aligned structure was submitted to the DPSA and the Minister for Public Service and Administration for concurrence. The proposed structure has now been approved by the Executing Authority. Members who require further details are encouraged to contact the PSA Durban and Pietermaritzburg Provincial Offices telephonically on (031) 3103600 and (033) 3927600, respectively.

GENERAL MANAGER