

Feedback: GPSSBC meeting - 26 November 2021

The KZN GPSSBC meeting was held virtually on 26 November 2021. The following is a summary of proceedings of the meeting:

Reporting by Departmental Task Teams

KZN Provincial Treasury Structural Alignment

Members were previously informed that the Department had received approval from Treasury's Budget Office to submit the proposed structure to the DPSA via the Premier of the Province. No additional funding was required as all units used consultant budgets to fund 74 new permanent posts, which also meant that the Department will not be outsourcing most services. The Department received concurrence of the Minister of Public Service and Administration in February 2020. However, owing to disruptions caused by COVID-19, the MEC: Finance only approved the structure on 20 August 2020 for implementation with effect from 1 April 2021. The structure will be implemented in phases, which already commenced on 6 September 2021 with the advertising of new posts. The Department is still in the process of filling 58 new posts before second-round adverts to ensure that all 74 new posts are filled.

KZN Department of Arts and Culture: Heritage Unit

In June 2021, the Department met with the Office of the Premier to discuss identified gaps during the transfer of Heritage Services from OTP to DAC. Heritage Services will be combined with Museum Services to form the Chief Directorate: Heritage and Museum Services as these Directorates are related. This is also in line with the national Department. The proposed structure of the Chief Directorate was also presented at the meeting.

Merger: Departments of Arts And Culture and Sports and Recreation

Members were previously informed that the employer reported that consultations have taken place with labour on the possible merger of these two Departments. Labour was encouraged to appoint representatives to be part of the entire process. The process should be finalised by 1 April 2022. There were no further developments to report.

KZN Department of Economic Development, Tourism and Environmental Affairs

The structure was consulted with MANCO and EXCO. It was also sent to the Office of the Premier for consultation with the DPSA on 22 November 2021.

KZN Department of Works: Renewal of organisational structure

The Department had previously reported that consultation on the draft structure was concluded. The Department was consolidating inputs to submit to Treasury and the Office of the Premier for concurrence. Labour proposed that the consolidated inputs be discussed at the DTT, and labour be afforded an opportunity to revert to its constituencies to determine if different inputs existed. The DTT will determine timelines for the submission of additional inputs.

Restructuring: Department of Transport - Business case

The Department had submitted its proposed organisational structure to the Minister of Public Service and Administration in August 2018. The Minister requested the Department to address certain areas of the structure and resubmit its proposed organisational structure. The Department did not agree with the Minister's comments. When the new MEC joined the Department in March 2021, she addressed management on the new political mandate and new strategic focus. The Department therefore had to align its services to the District Development Model, which seeks to fast-track service delivery and do away with a fragmented approach to development and the delivery of services. The Model is also a district-based approach, which seeks to address the prevailing patterns of working in silos in the three spheres of government. The strategic focus is to include all modes of transport which are rail, aviation, and maritime. A service provider has been appointed to review and finalise the organisational structure.

Members will be advised of developments and the next date of the KZN GPSSBC meeting.

GENERAL MANAGER