

Non-compliance: *Occupational Health and Safety Act* (*OHSA*)

The PSA was inundated with complaints from employees at LEDET, Dendron Office, Capricorn District regarding uncondusive working conditions. The PSA visited the offices on 29 February 2021 to assess the situation and discovered the following:

- The provision of security is non-existent, which poses a risk to employees' safety. The employer could not provide a logical explanation as to why the building is not secured to ensure protection of assets and employees;
- There is no parking area for employees;
- Poor maintenance of the area, i.e. bushy area as the office does not have groundsmen;
- Dilapidated building with damaged floor tiles;
- State of cleanliness is at an unacceptable level and offices are filthy as there are no cleaners, which is dangerous for employees owing to COVID-19 that puts hygiene at the centre for effective management;
- The building did not have running and drinkable water as far back as 2015, which denied them access to usage of a proper ablution block, i.e. flushing toilets.

Engagement with the employer is underway to ensure that the matter is resolved urgently. The PSA will also not hesitate to escalate the matter to the Department of Employment and Labour to conduct an inspection in terms of the *OHSA*.

Shop stewards and members are urged to constantly assess the working environment and to immediately report any non-compliance to the PSA Provincial Office: Polokwane on (015) 295 0500, e-mail at psa.plk@psa.co.za, or queen.seema@psa.co.za.

Members will be informed of developments.

GENERAL MANAGER