

FOR PSA MEMBERS: LIMPOPO DEPARTMENT OF HEALTH

05-03-2021

Temporary suspension of Circulars 43 of 2020 and 4 of 2021

Feedback: Virtual meeting held with MEC on 5 March 2021

Members will recall that the Department issued the above-mentioned Circulars wherein these were implemented on 1 March 2021. Subsequently, numerous meetings ensued, which led to the notice of strike by organised labour. The MEC ultimately called parties with a view to reconcile the parties, which ultimately resolved to put the implementation of the Circulars on hold for two weeks to allow the consultation process. It must be noted that whilst parties were engaging, unions received Notice of Motion to interdict the strike. Labour was not impressed with such a move as it indicated that the employer was engaging in bad faith.

It was thus resolved that the planned strike would be suspended and labour was given a week to provide inputs to the circulars for consideration by the management. It was further resolved that a task team will be constituted where institutions will be visited with a view to collect issues of concerns. Management will then consider labour's inputs between 15 and 16 March 2021. From 17 to 18 March 2021, management and labour will engage to deal with issues of clarity and consolidation of submissions.

Members are therefore urged to submit their concerns with the Circulars to queen.seema@psa.co.za and/or lawrence.muvhango@psa.co.za or call Mr Mkhize on 082 880 2937 on or before 10 March 2021.

GENERAL MANAGER