



FOR PSA MEMBERS: LIMPOPO DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT

22-09-2021

## Musina Magistrate Court – Compliance with OHSA

Members will recall that the PSA was vocal regarding the non-compliance with the *OHSA* of the abovementioned building, which compromised the health and safety of employees, leading to the closure of the building upon inspection by the Department of Employment and Labour. Subsequently, the Department commenced with the process of renovation, followed by another inspection on the 7 August 2021 where the building was declared safe for occupation. It was reopened on 10 August 2021. The inspection was conducted by the Departments of Employment and Labour, Public Works, and Justice.

It must be noted that although the building was given the green light to be occupied, there was still a need to provide an improvement plan, as there was a need to address other issues of concern as raised by the Labour Inspector. Subsequently, the PSA visited the Court on 17 September 202, after constant engagement with the employer and the local shop stewards to check on progress. During the PSA's inspection, it was established that floor tiles were replaced in both Court A and B, protruding and exposed wires, which were also running across the floor were fixed, toilets were functional, wall supporting the roof fixed and the building was also painted. It was clear that there is still much work that needs to take place including fixing the ceiling, office floor tiles that need to be replaced and the installation of airconditioners still to be finalised.

The PSA appreciates the progress made and will keep on monitoring progress to ensure that the all the repairs are completed at the Court. Members are urged not to compromise their lives and work by reporting any non-compliance with *OHSA* to <u>queen.seema@psa.co.za</u> or <u>lucky.khanyago@psa.co.za</u> or send a Whatsapp to 0828808957 and 0828808995. The safety of our members remains a priority.

**GENERAL MANAGER**