

FOR PSA MEMBERS: DEPARTMENT OF JUSTICE AND CONSTITUTIONAL  
DEVELOPMENT - LIMPOPO

14-10-2021

## Disclosure/compulsory vaccination for COVID-19

Members will recall that the President made a bold pronouncement in line with the Constitution of the country that no one will be forced to take vaccination or suffer any prejudice in the workplace. The PSA was alerted by concerned members that the employer is forcing employees in the Department of Justice in Limpopo to take COVID-19 vaccination. Whilst the PSA supports all measures to reduce or even eliminate the spread of the virus to ensure economic resuscitation and restoration of normality, it cannot happen at the expense of members.

Further, the employer is using shop stewards to collect information regarding the vaccination status of employees where questions are asked regarding whether vaccinated or not, when to vaccinate and reasons of not vaccinating, which is not acceptable. Letters have even been issued to members to confirm such information and the PSA sees this as trampling on the rights of members by demanding them to divulge private and confidential information regarding their health issues.

It must be noted that the Department is yet to table a policy on compulsory vaccination and the PSA cannot allow the unilateral implementation of the decision that has adverse effect on members without justifiable cause. The fact is that no individual can be forced to vaccinate against his/her will and the stance of the Department is of serious concern.

Engagement with the Limpopo Regional Head is underway to stop this illegal process and members are advised to report any attempt by the employer to force them to vaccinate or any form of bullying to [phillip.maponya@psa.co.za](mailto:phillip.maponya@psa.co.za) / 082 880 8967 for immediate intervention.

Members who want to join the PSA can contact provincial organisers: Lawrence Muvhango at [Lawrence.muvhango@psa.co.za](mailto:Lawrence.muvhango@psa.co.za) / 082 880 8995 or/and Paulina Moloto at [Paulina.moloto@psa.co.za](mailto:Paulina.moloto@psa.co.za) / 082 880 8957.

GENERAL MANAGER