

## Relocation of employees from Lebowakgomo to Polokwane

Members will recall that the PSA demanded that the employer suspends the process of relocating staff from Lebowakgomo to Polokwane pending proper consultation with labour. The employer failed to consult with staff on their personal circumstances when deciding to relocate staff. Some employees are left with less than five years before retirement, whilst other have school-going children and owning houses in Lebowakgomo, which is about 50 km from Polokwane. The move will have an adverse economic effect on them, including increased transport costs. Employees are already enduring economic hardship owing to the non-granting of salary increases, which resulted in the PSA taking the matter to the Constitutional Court.

Although the PSA managed to force the employer to postpone the meeting scheduled for 10 February wherein the PSA was not invited, the PSA was alerted that the employer has notified employees that a meeting will be held on 11 March without proper invitation of the PSA. The PSA attended the meeting without the invitation and demanded postponement of the meeting after the employer failed to provide evidence that the PSA was duly invited to the said meeting. Members are thus advised not to be intimidated by managers to force them to move prior to proper consultation. The relocation must therefore not be effected before unions and affected members have been consulted and reached consensus on the way forward.

Members are still advised not to sign anything or agree to anything related to the relocation. Members are also requested to contact the shop stewards or the PSA Provincial Office at [psa.pol@psa.co.za](mailto:psa.pol@psa.co.za) or [queen.seema@psa.co.za](mailto:queen.seema@psa.co.za).

Members will be updated on developments.

GENERAL MANAGER