

FOR PSA MEMBERS: LIMPOPO DEPARTMENT OF PUBLIC WORKS, ROADS AND INFRASTRUCTURE

11-06-2021

Non-compliance: COVID-19 regulations

Members will recall that the President announced that South Africa will be on alert level 2 from 31 May 2021 owing to the increasing number of infections. However, the employer did not implement a rotation system as other departments. Subsequently, the PSA requested a meeting with the employer, which was scheduled on 10 June 2021 wherein the matter was discussed as follows:

The MEC delegated three members of the management team to listen to the plight of the PSA as he was unable to attend the meeting himself. The PSA reminded the employer that the DPSA previously issued circulars when the country was on alert level 2 and the same must apply now amidst a looming third wave as members must not be exposed to unnecessary risks. The employer was further reminded that employees can execute their work remotely and the implementation of the rotation system would not affect service delivery. The PSA demanded the immediate implementation of not more than 50% of employees at work with immediate effect in line with the DPSA circulars.

The employer representatives indicated that they did not have the mandate to commit on the immediate implementation of rotation system but will report to the MEC who will then give direction. Upon engagement with the MEC, a follow-up meeting will be arranged wherein the employer will provide a report and the way forward will be determined.

Members can contact Cde Moabelo for further information as he is also representing the PSA in the COVID-19 Steering Committee. Alternatively, members can contact the PSA Provincial Office on (015) 295 0500.

Members will be updated on developments.

GENERAL MANAGER